

Contents of the resolutions of the 1-3rd meetings of the 4th Remuneration Committee

1 st Meeting of 2022-2022.01.26			
Number	Case	Resolution	Implementation/Company's handling of the Remuneration Committee
一	Year-End Bonus Distribution for Managers in 2021	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
二	Review managers' remuneration and relevant regulations in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
三	Remuneration distribution for directors, supervisors, and employees in 2021	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
2 nd Meeting of 2022-2022.08.11			
Number	Case	Resolution	Implementation/Company's handling of the Remuneration Committee
一	Remuneration distribution for managers and employees in 2021	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
二	Remuneration distribution for directors and supervisors in 2021	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
3 th Meeting of 2021-2022.09.21			
Number	Case	Resolution	Implementation/Company's handling of the Remuneration Committee
一	The second transfer of the Company's treasury shares to the Manager for subscription	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.